

PROCEEDINGS OF THE BOARD OF TRUSTEES
SD #58 YELLOWSTONE COUNTY
BILLINGS, MT 59106

January 31, 2018

Board Chair John Dailey called a regular Board of Trustees meeting to order at 1:04 p.m.

PRESENT: John Dailey, Mitch Burns and Chris Eide. Superintendent Mike Sullivan, Dwight Von Schrittz, Tara Sylvester and Larry Martin, legal counsel.

GUESTS: None

The Pledge of Allegiance was recited by all in attendance.

**HEARING OF
INDIVIDUALS/
CORRESPONDENCE** None

NEW BUSINESS

Items for Action

Personnel Concern:

Chairman Dailey asked both Tara Sylvester and Mike Sullivan if they wanted the special meeting closed for privacy concerns. Both waived the right and chose to have the meeting remain open.

Chairman Dailey distributed copies of the complaint, letters from witnesses and his written review of the allegations brought up by Ms. Sylvester. The board members, Mr. Sullivan and Ms. Sylvester all received copies.

Ms. Sylvester stated that she had met with her lawyer and was advised to request an extension to the meeting date. Mr. Dailey explained that there had already been one extension and he wanted to proceed with the meeting. Ms. Sylvester stated that she wanted copies of the employee handbook and board policies for her lawyer. Mr. Dailey stated that she had access to copy any of the requested documents.

Ms. Sylvester stated that she was only doing what she was instructed to do. She then gathered up all of her documents and left the meeting. She left at 1:10 p.m.

Chairman Dailey proceeded to review the complaint and all supporting documents. He also read through the witness statements and his review summary. Mr. Dailey stated that Ms. Sylvester's claim was unsubstantiated and that there was no evidence to support her claim of harassment and violence. He recommended that the plan for a change in supervision, pursuant to policy 480, already agreed upon by Ms. Sylvester, remain in place.

Chris Eide made a motion to accept the findings of Chairman Daily's investigation. The motion was seconded by Mitch Burns. Motion passed unanimously.

Chairman Daily then read through and reviewed the plan for change that was requested by Ms. Sylvester. Mr. Daily, Dwight Von Schritz, and Ms. Sylvester met on Tuesday, January 23, 2018 to review the plan. Ms. Sylvester agreed to the changes and recommendations that were presented.

Mitch Burns made a motion to accept the plan as presented. Chris Eide seconded the motion. Motion passed unanimously.

Adjournment:

Mitch Burns moved, seconded by Chris Eide to adjourn. Motion passed unanimously. Adjournment was at 1:42 p.m. Next meeting is scheduled for February 20 at 12 noon.

John Dailey, Chairman

Roger Heimbigner, Clerk