

PROCEEDINGS OF THE BOARD OF TRUSTEES
SD #58 YELLOWSTONE COUNTY
BILLINGS, MT 59106

August 11th, 2021

Board Chair Mitch Burns called a regular Board of Trustees meeting to order at 12:00 p.m. on August 11th, 2021. The meeting was in the conference room.

PRESENT: Mitch Burns, Chris Myers and Michael Chandler. Absent: none. Superintendent Keith Tresch, Principal Cass Cole, Dwight VonSchultz and Clerk Roger Heimbigner were present.

GUESTS: Lorelei Rosales

The Pledge of Allegiance was recited by all in attendance.

**HEARING OF
INDIVIDUALS/
CORRESPONDENCE**

None.

APPROVE ADDITION

A motion was made by Michael Chandler, seconded by Chris Myers to approve adding Joseph Segal and Richard Russiff to the Hiring action item.

NEW BUSINESS

Items for Action

Approve Minutes for July 21st, 2021

Michael Chandler moved, seconded by Chris Myers to approve the minutes of July 21st, 2021. Motion passed unanimously.

Approve Bills for July/August

A motion was made by Michael Chandler, seconded by Chris Myers to approve the bills for payment. Motion passed unanimously.

Approve Hiring

Michael Chandler moved, seconded by Chris Myers to approve the hiring of the following for the 2021-22 school year:

Teachers: Jim Cottingham and Karrie Ranta
Paraprofessionals: Neal Peaton, Richard Russiff, and Joseph Segal.

Motion passed unanimously.

Approve Resignations

A motion was made by Michael Chandler, seconded by Chris Myers to approve the resignations of Ashlee Koehn (para) and Mary Montgomery (teacher). Motion passed unanimously.

Approve Para Contract

Supt. Tresch presented to the board a revised hourly salary schedule for paraprofessionals that has recently been renegotiated. Supt. Tresch stated that they have been unable to hire aides with the previous salary schedule as the beginning wage was under \$13.00 per hour. The new salary schedule will go into effect on September 1st, 2021 which will be reflected in the September 30th paychecks. Michael Chandler moved, seconded by Chris Myers to approve the classified payroll matrix as provided in the agenda. Motion passed unanimously. Supt Tresch said they will need to look at other classified staff wages that are not part of the classified contract and bring a recommendation to the board.

Approve YA Staff Bonuses

Supt. Tresch presented to the board for approval a matrix for staff bonuses for employees that worked in 2020-21 that have worked past June 30th as full-time employees. Employees that have worked over 1000 hours will receive \$1,200, between 501 and 999 will be \$600, and less than 500 will receive \$300. This proposal is the same as what is being offered to YBGR employees. A motion was made by Michael Chandler, seconded by Chris Myers to approve the bonus to YA employees as proposed. Motion passed unanimously. Supt. Tresch will work with payroll to determine when this bonus will be paid. There was discussion on how taxes work on this bonus as tax rates are higher when a separate stipend is paid on a bonus.

Approve Trustee Report and Budget

Clerk Roger Heimbigner reviewed with the Board the 2020-21 Trustee Financial Report and the 2021-22 Maefairs Budget . Roger stated the budget being presented are the required funds at the state level that need to be approved. They normally are funds that require a levy or have state monies that go toward meeting the budget limit. Yellowstone Academy can only spend up to the

budget limit that is approved in these funds. The Academy has most of its' available dollars in the Misc Fed Funds which is not a part of this approval process. Roger said that he could review the overall budget in September. The Yellowstone Academy is in great financial shape going forward.

Approve Next Board Meeting Time and Date

Michael Chandler moved, seconded by Chris Myers to approve the next board meeting to be Wednesday, September 15th, 2021 at noon. Motion passed unanimously.

Superintendent Report

Supt. Keith Tresch reported on the following:

- 1) Supt. Tresch stated the two classrooms being remodeled are in their finishing stages with rekeying and carpeting to be completed;
- 2) Supt. Tresch asked the board to consider setting board goals for the 2021-22 school year. They will discuss this at the next meeting;
- 3) Supt Tresch stated they are starting a new IEP mentorship program. Tessa Beach and Lorelei Rosales will be the mentors for this programs. Supt. Tresch said he will ask the board to approve stipends for these teachers as the mentorship will take place during hours that are not part of the work day;
- 4) Supt. Tresch reported the ARP Esser Plan is available to the Board for review.
- 5) Supt. Tresch stated that they will be working on ideas to bring more connectiveness to the staff this next year.

Trustee Report

None

Adjournment:

Michael Chandler moved, seconded by Chris Myers to adjourn. Motion passed unanimously. Adjournment was at 8:47 a.m. Next meeting is scheduled for September 15th 2021 at 12:00 p.m.