

PROCEEDINGS OF THE BOARD OF TRUSTEES
SD #58 YELLOWSTONE COUNTY
BILLINGS, MT 59106

January 21, 2021

Board Chair Mitch Burns called a regular Board of Trustees meeting to order at 12:05 p.m. on January 21, 2021. The meeting was in the conference room and via Zoom.

PRESENT: Mitch Burns, Michael Chandler and Chris Myers (zoom). Absent: none.
Superintendent Keith Tresch, Principal Cass Cole, Dwight VonSchriltz and Clerk Roger Heimbigner were present.

GUESTS: Lorelei Rosales

The Pledge of Allegiance was recited by all in attendance.

**HEARING OF
INDIVIDUALS/
CORRESPONDENCE**

None.

APPROVE ADDITION

None.

NEW BUSINESS

Items for Action

Approve Minutes for December 16th , 2020

Chris Myers moved, seconded by Michael Chandler to approve the minutes of December 16th , 2020. Motion passed unanimously.

Approve Bills for December/January

A motion was made by Michael Chandler, seconded by Chris Myers to approve the bills for payment. Motion passed unanimously.

Approve Hiring/Resignation

Michael Chandler moved, seconded by Chris Myers to approve the hiring of Tyler Gorham as a paraprofessional and the resignation of Alix Kern. Motion passed unanimously.

Approve Staff Vaccine Incentive

Michael Chandler moved, seconded by Chris Myers to approve the staff vaccine incentive as follows:

1. Upon completion of complete vaccination (initial and booster) staff need to show proof to YA administration -
 - i. All YA staff will be granted 1 day (8 hours if hourly) of leave
 - ii. Leave will expire on June 30, 2021
 - iii. Leave can only be used with prior YA Admin Approval
 - iv. Leave could be used by hourly staff to cover days when YA is not in session
 - v. Leave will be tracked using our “gold” sheet with appropriate reason and approval

Motion passed unanimously. Of note, YBGR is doing the same thing.

Approve Covid Leave Extension Past December 31, 2020

Michael Chandler moved, seconded by Chris Myers to approve the following pertaining to the Covid Leave Policy:

1. YA Administration will EXTEND the Emergency Paid Sick Leave through March 31, 2021
 - i. Leave would need to be Admin Approved (Dr. Note, Governmental Letter)
 - ii. Employees satisfying one of the three standards noted below are eligible for two weeks of leave capped at 80 hours paid at the employee’s full regular compensation rate. For a part-time employee it is the number of hours equal to the average number of hours that the employee works over a typical two-week period.
 1. I am unable to work or telework for the following reasons:
 2. I am quarantined pursuant to Federal, State, or local government order.
 3. I am quarantined on the advice of a health care provider.
 - iii. I am experiencing COVID-19 symptoms and seeking a medical diagnosis
 - iv. The 80 hours is a cumulative total and is not an annual total that reset on January 1st. (If an

employee used 40 hours in 2020 then they will have 40 hours available.)

- v. After January 1st we will no longer continue the paid COVID expanded FMLA. Employees will still be eligible for unpaid family medical leave under the provisions of the Family Medical Leave Act.

Motion passed unanimously.

Approve Trustee Resolution Requesting County Conduct Election

A motion was made by Michael Chandler, seconded by Chris Myers to approve the following election resolution:

BE IT RESOLVED, the Board of Trustees for School District No. 58, Yellowstone Academy, Yellowstone County, State of Montana, requests that Yellowstone County, State of Montana, conduct the following school elections for School District No. 58, Yellowstone Academy, Yellowstone County for fiscal year 2021-22.

Motion passed unanimously. The board talked about trustee certification forms that need to be filled out if they are going to run again.

Approve Next Board Meeting Time and Date

Michael Chandler moved, seconded by Chris Myers to approve the next board meeting to be Wednesday, February 17th, 2021 at 12:00 p.m. Motion passed unanimously.

Superintendent Report

Supt. Keith Tresch reported on the following:

- 1) Background checks are now available through Lockwood Schools. The first check came back in 5 days;
- 2) Supt. Tresch stated the Cognia Review went very well. They haven't received a formal written report back yet.
- 3) Supt. Tresch reviewed with the board the Covid Grants that the Academy has or will receive. Supt. Tresch stated the Academy is hiring 3 additional aides to help out with the additional leave that is being taken by employees. They need coverage with all the employees out. Additional money will be spend with air handlers as part of the boiler project. There was discussion on further use of the dollars. The exact amount

is not yet confirmed for the 3rd grant amount. The first grant (\$24,277) has been spent and most of the second one (\$150,000 out of \$180,000) has as well. The third grant will be substantially higher.

Trustee Report

None

Adjournment:

Michael Chandler moved, seconded by Chris Myers to adjourn. Motion passed unanimously. Adjournment was at 12:30 p.m. Next meeting is scheduled for February 17th, 2020 at noon.

Mitch Burns, Chairman

Roger Heimbigner, Clerk