

PROCEEDINGS OF THE BOARD OF TRUSTEES  
SD #58 YELLOWSTONE COUNTY  
BILLINGS, MT 59106

September 26, 2013

Chair John Dailey called this regularly scheduled Board of Trustees meeting to order at 3:45 p.m.

PRESENT: John Dailey, James Holliday, Chelsea Mandler, Mike Sullivan, Keith Tresch and Roger Heimbigner. Member absent: none A quorum was present.

GUESTS: Tom Barrett, Pat Montgomery, Deanna Hansen, Scott McCullough, and Chris Webb.

The Pledge of Allegiance was recited by all in attendance.

**ADD AGENDA ITEM** None

**HEARING OF  
INDIVIDUALS/  
CORRESPONDENCE**

Pat Montgomery asked that board meeting be posted in all schools. John Dailey suggested having it posted on Sharepoint so that it goes out to all staff.

**OLD BUSINESS** None

**MINUTES**

James Holliday moved and Chelsea Mandler seconded the motion to approve the August 12, 2013 minutes as presented. Motion passed unanimously

**NEW BUSINESS**

**Bills** - bills were submitted for approval. The board discussed bills for the admin. Labtops and mileage for employees that travel to the Billings Clinic. Chelsea Mandler moved, seconded by James Holliday to approve the bills. Motion passed unanimously.

**Executive Session**

Chairman John Dailey stated "I have determined that the next matter to come before the board for consideration involves a personnel matter. Further, the demands of individual privacy in this matter clearly exceeds the merits of public disclosure. Therefore, I am declaring this portion of the meeting closed in accordance with Section 2-3-203(3) MCA".

## **Open Session**

No action was taken on Grievance #1.

### **Approve Pay Increases for Administration, Administrative Assistant, and Custodial Staff**

James Holliday reviewed with the board the rationale behind negotiations for the administrators and other staff no in a union. Paras have been offered a 25 cent raise so he is recommending that custodial and secretarial staff be given a 25 cent raise as well. Administrators have typically received in the past the average increase of the teaching staff. This year that amount is 2.8%. James recommended a 2% increase for Mike Sullivan, Keith Tresch, and Dwight VonSchlitz up front and an additional 1% at the end of the year based on performance goals being met. James said this would be similar to the model used by YBGR. He stated that he would like to have all staff using this type of model in the future.

Chelsey Mandler stated that she thought the board was going to address each person separately and that she isn't comfortable approving them as a group. With the academy in a deficit situation, she wants to see what amounts the 2% raises would be. Clerk Roger Heimbigner stated that the administrative wages are public information and would be happy to provide it. The board discussed the process in determining wage increases based on one board member negotiating with the group and bringing a recommendation to the board. With a three member board this is how it is normally done so that a quorum of the board isn't in the negotiation process. Board Chair John Dailey asked the board to table this issue until the next meeting so that everyone has more time to think about it. Chelsey Mandler moved, seconded by James Holliday to table the pay raises until the next board meeting. Motion passed unanimously.

Board Chair John Dailey had to leave the meeting at this time so Vice-Chair James Holliday presided over the remainder of the meeting.

## **Superintendent Report**

1. Supt. Sullivan updated the board on paraprofessional negotiations. The board has offered a 25 cent raise, dropping the \$2.00 stipend for subbing for a teacher when they are not in the classroom, and only scheduling staff as needed in the summer time. Pat Montgomery stated she doesn't like the paras not getting the extra \$2.00 per period.
2. Supt. Sullivan stated Curt and Heather are working on a Foundation Fund Raiser hoping to raise \$125,000 to have an additional day school class and 2 teams for CSCT model. Supt. Sullivan reviewed with the board how each classroom is now made up of a teacher, para, and two members of the CSCT program. There is a better model than they have had in the past with intensified therapeutic interventions.

## **Trustee Report - none**

## **Adjournment**

A motion was made by Chelsea Mandler, seconded by James Holliday to adjourn. Motion passed unanimously.

**Adjournment:** 5:53 p.m.

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John Dailey, Chairman

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Roger Heimbigner, Clerk